



STATEMENT SHOWING DETAILS OF DEARNESS ALLOWANCE PAYABLE WITH EFFECT FROM 01/04/2014
BASED ON THE AVERAGE CONSUMER PRICE INDEX OF CHENNAI CITY FOR THE CALENDAR YEAR 2013
IN RESPECT OF VARIOUS SCHEDULED EMPLOYMENTS NOTIFIED UNDER THE MINIMUM WAGES ACT 1948.

AVERAGE POINTS FOR CHENNAI CITY FOR THE CALENDAR YEAR 2013:

BASE YEAR 2001=100 : 218 Points

BASE YEAR 1982=100 : 1,080 Points

BASE YEAR 1960=100 : 5,454 Points

Sl. No	Name of the scheduled employment	Labour and Employment Department's G.O. No. & Date	G.O. Effective from (Date)	Base Index	Rate of dearness allowance	Amount of dearness allowance to be paid
01	EMPLOYMENT IN AERATED WATER MANUFACTORY	(2D) No. 48, dated 14. 08.2013	11.09.2013	475 / 2000 (1982=100)	₹ 5.05 per point per month	₹ 3,055.00 p/m
02	EMPLOYMENT IN AGARBATHY MANUFACTORY	(2D) No.46, dated 05.10.2012	31.10.2012	475 / 2000 (1982=100)	₹4.35 per point per month	₹ 2,632.00 p/m
03	EMPLOYMENT IN APPALAM MANUFACTORY	(2D) No.10, dated 12.03.2013.	10.04.2013	475 / 2000 (1982=100)	₹ 5.85 per point per month	₹ 3,539.00 p/m
04	EMPLOYMENT IN AUTOMOBILE WORKSHOP	(2D) No.16, dated 05. 04. 2010	12. 05.2010	475 / 2000 (1982=100)	₹ 5.95 per point per month	₹ 3,600.00 p/m
05	EMPLOYMENT IN AUTO RICKSHAW & TAXIS	(2D) No.03, dated 27. 01. 2014	05. 03.2014	161 / 2010 (2001=100)	₹ 46.45 per point per month	₹ 2,648.00 p/m
06	EMPLOYMENT IN BAKERIES AND BISCUITS MANUFACTORY	(2D) No.19, dated 21. 03. 2013	24. 04.2013	475 / 2000 (1982=100)	18 paise per point per day	₹ 108.90 p/d
07	EMPLOYMENT IN BLEACHING AND DYEING INDUSTRY	(2D) No. 49, dated 05. 10. 2012	21. 11.2012	475 / 2000 (1982=100)	₹ 5.45 per point per month	₹ 3,297.00 p/m
08	EMPLOYMENT IN BRICKS AND TILES MANUFACTORY	(2D) No.15, dated 12. 03. 2013	10. 04. 2013	475 / 2000 (1982=100)	17 paise per point per day	₹ 102.85 p/d
09	EMPLOYMENT IN CARPENTRY & BLACKSMITHY	(2D) No. 15, dated 05. 04. 2010	12.05. 2010	475 / 2000 (1982=100)	₹ 7.70 per point per month	₹ 4,659.00 p/m

Sl. No	Name of the scheduled employment	Labour and Employment Department's G.O. No. & Date	G.O. Effective from (Date)	Base Index	Rate of dearness allowance	Amount of dearness allowance to be paid
10	EMPLOYMENT IN CHEMICAL FERTILIZER INDUSTRY	(2D) No. 39, dated 15. 09. 2011	09.11. 2011	475 / 2000 (1982=100)	₹ 6.00 per point per month	₹ 3,630.00 p/m
11	EMPLOYMENT IN CINEMA INDUSTRY	(2D) No. 75 dated 29.10. 2013	20.11.2013	475 / 2000 (1982=100)	₹ 8.10 per point per month	₹ 4,901.00 p/m
12	EMPLOYMENT IN COACHING ACADEMICS	(2D) No.02, dated 27. 01. 2014	05.03.2014	161 / 2010 (2001=100)	₹26.30 per point per month	₹ 1,499.00 p/m
13	EMPLOYMENT IN COCONUT PEELING	(2D) No. 47 dated 14. 08. 2013	11.09.2013	475 / 2000 (1982=100)	19 paise per point per day	₹ 114.95 p/d
14	EMPLOYMENT IN COFFEE CURING WORKS	(2D) No. 21, dated 21. 03. 2013	24.04. 2013	475 / 2000 (1982=100)	17 paise per point per day	₹ 102.85 p/d
15	EMPLOYMENT IN COIR MANUFACTORY	(2D) No. 64, dated 10. 11. 2008	07. 01.2009	475 / 2000 (1982=100)	₹ 5.22 per point per month	₹ 3,158.00 p/m
16	EMPLOYMENT IN CONSTRUCTION OF PANDALS,	(2D) No. 52, dated 05. 10. 2012	21.11. 2012	475 / 2000 (1982=100)	16 paise per point per day	₹ 96.80 p/d
17	EMPLOYMENT IN CONSTRUCTION, MAINTENANCE OF ROADS OR IN BUILDING OPERATIONS	(2D) No. 19, dated 20. 05. 2004	22. 09. 2004	475 / 2000 (1982=100)	24 paise per point per day	₹ 145.20 p/d
18	EMPLOYMENT IN COTTON GINNING, PRESSING AND COTTON WASTE	(2D) No. 41, dated 30. 07. 2013	04. 09.2013	475 / 2000 (1982=100)	₹ 5.85 per point per month	₹ 3,539.00p/m
19	EMPLOYMENT IN DISTRIBUTION OF LIQUID PETROLEUM GAS CYLINDERS	(2D) No. 100 dated 26. 12. 2013	05. 02.2014	475 / 2000 (1982=100)	₹5.20 per point per month	₹ 3,146.00 p/m
20	EMPLOYMENT IN ELECTRONICS INDUSTRY	(2D) No. 37, dated 30. 08.2011	19.10. 2011	475 / 2000 (1982=100)	₹ 5.70 per point per month	₹ 3,449.00 p/m
21	EMPLOYMENT IN FOOD PROCESSING INDUSTRY	(2D) No. 20, dated 29.04.2010	30.06.2010	475 / 2000 (1982=100)	₹ 4.73 per point per month	₹ 2,862.00p/m
22	EMPLOYMENT IN FORESTRY	(2D) No. 43, dated 01. 08. 2013	01. 08. 2013	475/ 2000 (1982=100)	25 paise per point per day	₹ 151.25 p/d



Sl. No	Name of the scheduled employment	Labour and Employment Department's G.O. No. & Date	G.O. Effective from (Date)	Base Index	Rate of dearness allowance	Amount of dearness allowance to be paid
23	EMPLOYMENT IN GENERAL ENGINEERING AND FABRICATION INDUSTRY	(2D) No. 48, dated 05/10/2012	31. 10. 2012	475 / 2000 (1982=100)	₹ 6.90 per point per month	₹ 4,175.00 p/m
24	EMPLOYMENT IN GOLD AND SILVER ARTICLES MANUFACTORY	(2D) No. 52, dated 26.08.2013	09.10.2013	475 / 2000 (1982=100)	31 paise per point per day	₹ 187.55 p/d
25	EMPLOYMENT IN GRANITE INDUSTRY	(2D) No. 46, dated 14.08.2013	11.09.2013	475 / 2000 (1982=100)	₹ 8.20 per point per month	₹ 4,961.00p/m
26	EMPLOYMENT IN GUNNY INDUSTRY	(2D) No. 30, dated 17.06.2010	07.07.2010	475 / 2000 (1982=100)	27 paise per point per day	₹ 163.35 p/d
27	EMPLOYMENT IN HANDLOOM SILK WEAVING INDUSTRY	(2D) No. 25, dated 21.03.2013	01.05.2013	475 / 2000 (1982=100)	18 paise per point per day	₹ 108.90 p/d
28	EMPLOYMENT IN HOSPITALS AND NURSING HOMES	(2D)No. 47, dated 25.05.2009	05.08. 2009	475 / 2000 (1982=100)	₹ 5.85 per point per month	₹ 3,539.00 p/m
29	EMPLOYMENT IN HOTELS AND RESTAURANTS	(2D) No. 28, dated 17.06.2010	07.07.2010	475 / 2000 (1982=100)	₹ 7.15 per point per month	₹ 4,326.00 p/m
30	EMPLOYMENT IN LAUNDRIES AND WASHING CLOTHES (INCLUDING WOOLLEN)	(2D) No. 42, dated 30.07.2013	04. 09.2013	475 / 2000 (1982=100)	34 paise per point per day	₹ 205.70 p/d
31	EMPLOYMENT IN LOADING & UNLOAD ING OPERATONS IN MARKETS, SHANDIES (Fairs and Market Places And Other Like Places)	(2D) No.42, dated 25.05.2009	05. 08.2009	475 / 2000 (1982=100)	17 paise per point per day	₹ 102.85 p/d
32	EMPLOYMENT IN MAT WEAVING AND BASKET MAKING	(2D) No.40 dated 06.08.2010	15.09.2010	475 / 2000 (1982=100)	15 paise per point per day	₹ 90.75 p/d
33	EMPLOYMENT IN (a)MATCH MANUFACTORY	(2D) No. 20, dated 21. 03. 2013	24. 04. 2013	475/ 2000 (1982=100)	16 paise per point per day	₹ 96.80 .p/d

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	(b) FIRE WORKS MANUFACTORY	(2D) No. 47, dated 05. 10. 2012	21. 11. 2012	475 / 2000 (1982=100)	₹ 3.80 per point per month	₹ 2,299.00 p/m
34	EMPLOYMENT IN MEDICAL AND SALES REPRESENTATIVE	(2D) No. 12, dated 05. 04. 2010	12. 05. 2010	475 / 2000 (1982=100)	₹ 7.10 per point per month	₹ 4,296.00 p/m
35	EMPLOYMENT IN MOTION PICTURE INDUSTRY (Including Production, Distribution and Publicity)	(2D) No.60, dated 07.10.2013	30.10. 2013	475 / 2000 (1982=100)	₹ 6.45 per point per month	₹ 3,902.00 p/m
36	EMPLOYMENT IN MUSHROOM GROWING AND ALLIED WORKS	(2D) No.03, dated 17.02.2011	23.03. 2011	670 / 2008 (1982=100)	₹ 5.00 per point per month	₹ 2,050.00 p/m
37	EMPLOYMENT IN NEERA TAPPING	(2D) No. 13, dated 05.04.2010	12. 05. 2010	475 / 2000 (1982=100)	32 paise per point per day	₹ 193.60 p/d
38	EMPLOYMENT IN ANY OIL MILL	(2D) No. 41, dated 06.08.2010	15. 09.2010	475 / 2000 (1982=100)	₹ 4.70 per point per month	₹ 2,844.00 p/m
39	EMPLOYMENT IN PAPER AND INCIDENTAL PROCESSES CONNECTED WITH :-					
(a)	HAND MADE PAPER INDUSTRY	(2D) No. 33, dated 07.07.2010	28. 07. 2010	475 / 2000 (1982=100)	₹4.55 per point per month	₹ 2,753.00p/m
(b)	MACHINE MADE PAPER INDUSTRY	(2D) No. 22, dated 12.05.2010	30. 06. 2010	475 / 2000 (1982=100)	₹4.75 per point per month	₹ 2,874.00 p/m
40	EMPLOYMENT IN POLYTHENE PROCESSING, FOAM ITEMS AND PLASTIC MANUFACTORY	(2D) No. 32, dated 09.08.2011	09. 11. 2011	475 / 2000 (1982=100)	₹ 5.90 per point per month	₹ 3,570.00 p/m
41	EMPLOYMENT IN POWER LOOM INDUSTRY	(2D) No. 32, dated 29.05.2013	21. 08. 2013	582 / 2006 (1982=100)	25 paise per point per day	₹ 124.50p/d
42	EMPLOYMENT IN PRINTING PRESSES	(2D) No. 70, dated 26. 12.2012	23. 01. 2013	475 / 2000 (1982=100)	₹ 4.55 per point per month	₹ 2,753.00 p/m
43	EMPLOYMENT IN PUBLIC MOTOR TRANSPORT	(2D) No. 91, dated 12.12.2013	05. 02. 2014	475 / 2000 (1982=100)	₹ 8.60 per point per month	₹ 5,203.00 p/m
44	EMPLOYMENT IN RICE MILLS, FLOUR MILLS AND DHALL MILLS	(2D) No. 24, dated 21. 03. 2013	24. 04. 2013	475 / 2000 (1982=100)	21 paise per point per day	₹ 127.05 p/d



Sl. No	Name of the scheduled employment	Labour and Employment Department's G.O. No. & Date	G.O. Effective from (Date)	Base Index	Rate of dearness allowance	Amount of dearness allowance to be paid
45	EMPLOYMENT IN SAGO INDUSTRY	(2D) No. 45, dated 14. 08. 2013	11. 09. 2013	475 / 2000 (1982=100)	₹ 6.05 per point per month	₹ 3,660.00 p/m
46	EMPLOYMENT IN SALT PANS	(2D) No. 29, dated 17. 06. 2010	07. 07. 2010	475 / 2000 (1982=100)	18 paise per point per day	₹ 108.90 p/d
47	EMPLOYMENT IN SEA FOOD PROCESSING INDUSTRY	(2D) No. 12, dated 12. 03. 2013	10. 04. 2013	475 / 2000 (1982=100)	₹ 5.00 per point per month	₹ 3,025.00 p/m
48	EMPLOYMENT IN SECURITY GUARDS	(2D) No. 38, dated 09. 11. 2005	14. 12. 2005	475 / 2000 (1982=100)	₹ 4.90 per point per month	₹ 2,965.00p/m
49	EMPLOYMENT IN SERICULTURE	(2D) No. 37, dated 23. 07. 2010	18. 08. 2010	475 / 2000 (1982=100)	20 paise per point per day	₹ 121.00 p/d
50	EMPLOYMENT IN SHOPS AND COMMERCIAL ESTABLISHMENTS	(2D) No.30, dated 29. 05. 2013	10. 07. 2013	475 / 2000 (1982=100)	₹ 4. 95 per point per month	₹ 2,995.00 p/m
51	EMPLOYMENT IN SILK TWISTING INDUSTRY	(2D) No. 40, dated 30. 07. 2013	04. 09. 2013	475 / 2000 (1982=100)	23 paise per point per day	₹ 139.15 p/d
52	EMPLOYMENT IN SOAP MANUFACTORY	(2D) No.23, dated 21. 03. 2013	24. 04. 2013	475 / 2000 (1982=100)	₹ 8.10 per point per month	₹ 4,901.00 p/m
53	EMPLOYMENT IN SYNTHETIC GEM CUTTING INDUSTRY	(2D) No. 58, dated 05.11. 2012	05. 12. 2012	475 / 2000 (1982=100)	19 paise per point per day	₹ 114.95 p/d
54	EMPLOYMENT IN TAILORING INDUSRTY	(2D) No. 74, dated 10. 12. 2004	02. 02. 2005	475 / 2000 (1982=100)	₹ 3. 80 per point per month	₹ 2,299.00p/m
55	APPRENTICES IN THE EMPLOYMENT IN TEXTILE MILLS	(2D) No.44, dated 05. 08. 2013	04. 09. 2013	475/2000 (1982=100)	26 paise per point per day	₹ 157.30 p/d
56	EMPLOYMENT IN TIMBER INDUSTRY	(2D) No. 08, Dated 21. 02. 2013	20. 03. 2013	475 / 2000 (1982=100)	32 paise per point per day	₹ 193.60 p/d



Sl. No	Name of the scheduled employment	Employment Department's G.O. No. & Date	G.O. Effective from (Date)	Base Index	Rate of dearness allowance	Amount of dearness allowance to be paid
57	EMPLOYMENT IN TIN CONTAINER MANUFACTORY	(2D) No. 39, dated 29.07.2013	04. 09. 2013	475 / 2000 (1982=100)	₹ 5.72 per point per month	₹ 3,461.00 p/m
58	EMPLOYMENT IN TOBACCO MANUFACTORY:-					
(a)	BEEDI ROLLING	(2D) No. 43, dated 11. 09. 2012	13. 09. 2012	3384/2008 (1960=100)	3 paise per point per 1000 beedies	₹ 62.10 per 1000 beedies
(b)	BEEDI MAKING (OTHER THAN BEEDI ROLLING)	(2D) No. 45, dated 15. 07. 2004	15. 09. 2004	475 / 2000 (1982=100)	₹ 5.00 per point per month	₹ 3,025.00 p/m
(c)	SCENTED AND CHEWING TOBACCO	(2D) No. 09, dated 21. 02. 2013	20. 03. 2013	475 / 2000 (1982=100)	16 paise per point per day	₹ 96.80 p/d
(d)	SNUFF INDUSTRY	(2D) No. 83, dated 22.11.2013	18.12. 2013	475 / 2000 (1982=100)	18 paise per point per day	₹ 108.90 p/d
59	EMPLOYMENT IN VESSELS (UTENSILS) MANUFACTORY	(2D) No. 55, dated 05. 11. 2012	12.12. 2012	475 / 2000 (1982=100)	17 paise per point per day	₹ 102.85 p/d
60	EMPLOYMENT IN WOOLEN CARPET AND SHAWL WEAVING INDUSTRY	(D) No. 344, dated 10. 04. 1992	20. 05. 1992	808 / 1988 (1960=100)	2 paise per point per day	₹ 92.92 p/d

Note: D.A. shall be revised as and when the Government notified the revision of minimum wages.

FOR COMMISSIONER OF LABOUR.

Points for calculations for different base periods (For guidance only)

Calendar year	2013					
Base year	2001=100	1982=100			1960=100	
Average points for calendar year 2013	218	1,080			5,454	
Base year for VDA regarding different scheduled industries	161	670/2008	582/2006	475/2000	3,384/2008	808/1988
Points for calculating VDA for different scheduled industries	57	410	498	605	2,070	4,646