

Area wise Rates of Minimum Wages for Scheduled Employments in the Central Sphere

As on 01.04.2013

Name of Scheduled Employment	Category of Worker	Rates of wages including V.D.A per day (in Rs.)		
		Area A	Area B	Area C
1. Agriculture	Unskilled	195.00	177.00	175.00
	Semi-Skilled/Unskilled Supervisory	213.00	197.00	180.00
	Skilled/Clerical	232.00	213.00	196.00
	Highly Skilled	258.00	238.00	213.00
2. Workers engaged in Stone Mines for Stone Breaking and Stone Crushing	1. Excavation & removal of over burden with 50 meters lead/1.5 meters lift:			
	(a) Soft Soil	198.11		
	(b) Soft Soil with Rock	299.63		
	(c) Rock	397.26		
	2. Removal and Staking of rejected stones with 50 metres lead 1.5	158.10		
	Stone breaking or Stone Crushing for the stone size			
	(a) 1.0 inch to 1.5 inches	1232.87		
	(b) Above 1.5 Inches to 3.0 Inches	1053.41		
	(c) Above 3.0 Inches to 5 Inches	615.89		
	(d) Above 5.0 Inches	505.66		
3. Sweeping and Cleaning	Unskilled	297.00	246.00	198.00
4. Watch and Ward	Without Arms	328.00	279.00	231.00
	With arms	361.00	328.00	279.00
5. Loading and Unloading	Unskilled	297.00	246.00	198.00
6. Construction	Unskilled	297.00	246.00	198.00
	Semi-Skilled/Unskilled Supervisory	328.00	279.00	231.00
	Skilled/Clerical	361.00	328.00	279.00
	Highly Skilled	393.00	361.00	328.00
7. Non-Coal Mines		Above Ground	Below Ground	
	Unskilled	198.00	246.00	
	Semi-Skilled/Unskilled Supervisory	246.00	297.00	
	Skilled/Clerical	297.00	345.00	
	Highly Skilled	345.00	393.00	
Name of Scheduled Employment	Nomenclature			
1. Agriculture	Agriculture			
2. Workers engaged in Stone Mines for Stone Breaking and Stone Crushing	Workers engaged in Stone Mines for Stone Breaking and Stone Crushing			
3. Sweeping and Cleaning	Employment of Sweeping and Cleaning excluding Activities prohibited under the Employment of Manual Scavengers and Construction of Dry Latrines (Prohibition) Act, 1993			
4. Watch and Ward	Employment of Watch and Ward			
5. Loading and Unloading	Employment in Loading and Unloading in (i) Goods Sheds, Parcel Offices of Railways; (ii) Other Goodsheds, Godowns, Warehouses etc. and; (iii) Docks and Ports			
6. Construction	Construction or maintenance of Roads or Runways or in Building Operations including laying down Underground Electric, Wireless, Radio, Television, Telephone, Telegraph and Overseas Communication Cables and similar other Underground Cabling Work, Electric Lines, Water Supply Lines and Sewerage Pipe Lines			
7. Non-Coal Mines	Employees engaged in the employment of Gypsum, Barytes, Bauxite, Manganese, China Clay, Kyanite, Copper,Clay, Magnesite, White Clay, Stone, Steatite (including the mines producing Soap Stones and Talc), Orchre, Asbestos, Fire Clay, Chromite, Quartzite, Quartz, Silica, Graphite, Felspar, Laterite, Dolomite, Red Oxide, Wolfram, Iron Ore, Granite, Rock Phosphate, Hematite, Marble and Calcite, Uranium, Mica, Lignite, Grave, Slate and Magnetite Mines			

CLASSIFICATION OF AREA

AREA – “A”					
Ahmedabad	(UA)	Hyderabad	(UA)	Faridabad complex	
Bangaluru	(UA)	Kanpur	(UA)	Ghaziabad	(UA)
Kolkata	(UA)	Lucknow	(UA)	Gurgaon	
Delhi	(UA)	Chennai	(UA)	Noida	
Greater Mumbai	(UA)	Nagpur	(UA)	Secunderabad	
Navi Mumbai	(UA)				
AREA – “B”					
Agra	(UA)	Jodhpur		Jabalpur	(UA)
Ajmer		Kochi	(UA)	Jaipur	(UA)
Aligarh		Kolhapur	(UA)	Jalandhar	(UA)
Allahabad	(UA)	Kozhikode	(UA)	Jamshedpur	(UA)
Amravati		Kota		Puducherry	(UA)
Aurangabad	(UA)	Ludhiana		Jalandhar-cantt.	(UA)
Bareilly	(UA)	Madurai	(UA)	Dhanbad	(UA)
Bhavnagar	(UA)	Meerut	(UA)	Dehradun	(UA)
Bikaner		Moradabad	(UA)	Durg-Bhilai Nagar	(UA)
Bhopal	(UA)	Mysore	(UA)	Jammu	(UA)
Bhubaneshwar	(UA)	Nasik	(UA)	Jamnagar	(UA)
Amritsar	(UA)	Pune	(UA)	Vijayawada	(UA)
Chandigarh	(UA)	Patna	(UA)	Vishakhapatnam	(UA)
Coimbatore	(UA)	Raipur	(UA)	Warangal	
Cuttack	(UA)	Rajkot		Mangalore	(UA)
Durgapur	(UA)	Ranchi	(UA)	Salem	(UA)
Gorakhpur	(UA)	Sholapur	(UA)	Tiruppur	(UA)
Guwahati	(UA)	Srinagar	(UA)	Tiruchirappalli	(UA)
Guntur		Surat	(UA)	Asansol	(UA)
Gwalior	(UA)	Thiruvananthapuram	(UA)	Belgaum	(UA)
Indore	(UA)	Vadodara	(UA)	Bhiwandi	(UA)
Hubli-Dharwad		Varanasi	(UA)		
Area ‘C’ will comprise all areas not mentioned in this list.					
NB: U.A. stands for Urban Agglomeration.					