



ఆంధ్ర ప్రదేశ్ రాజ పత్రము

THE ANDHRA PRADESH GAZETTE

PART-I EXTRAORDINARY

PUBLISHED BY AUTHORITY

No. 313-A]

HYDERABAD, THURSDAY, MAY 31, 2007.

NOTIFICATIONS BY GOVERNMENT

COMMISSIONER OF LABOUR

REVISION OF WAGES FOR CONTRACT LABOUR UNDER RULE 12 (1) READ WITH CLAUSE (B) OF SUB-RULE V OF RULE 25 OF THE RULES - REVISION MADE - FINAL NOTIFICATION.

No. Q1/17048/2006 :- In exercise of the powers conferred under clause (b) of sub rule V of Rule 25 of A.P. Contract Labour (Regulation & Abolition) Rules, 1971, and in terms of the service condition No. 12, the proposed draft amendment issued vide Proogs. No. Q1/17048/2006, dated: 14-02-2007, which was published in Part-I, Extraordinary Gazette No.109-A, dated: 22-02-2007. By taking into consideration the objections and suggestions offered by the representatives of Managements and the Unions on the above draft notification, the Commissioner of Labour, A.P., Hyderabad hereby order the following amendments to condition No.12 which is specified under clause (b) of sub-rule (v) of Rule 25 of the A. P. Contract Labour (R&A) Rules, 1971, which will have effect from the date of publication in the A.P. Gazette.

AMENDMENT

For the service condition No.12 specified under clause (b) of the sub-rule (V) of Rule 25 of A.P. Contract Labour (R&A) Rules, 1971, following shall be substituted namely.

WAGE RATES :

- (i) Where no rate of wages have been regulated by way of agreement/settlement/award or no wages have statutorily been prescribed under Minimum Wages Act, 1948 for such employment

where applicable for any category or class of workmen the contractor shall pay wages:

Rs. 2,886/- p.m. for unskilled worker.

Rs. 3,640/- p.m. for semi-skilled worker.

Rs. 4,394/- p.m. for skilled worker.

- (ii) To arrive at daily wages the monthly wages shall be divided by 26. The daily wages so calculated is inclusive of weekly holiday wages.
- (iii) Where daily wages are paid such wages shall not be less than the wages arrived at item No.(ii) above.
- (iv) If statutory wages or wages regulated as per award/settlement/agreement which are in force are more beneficial to the workmen, the workers shall be entitled to such rates of wages notwithstanding the rates of wages fixed under this service condition.
- (v) Where any category of worker is actually in receipt of higher rates of wages than the wages specified under this service condition he/she shall be continued to be paid such higher wages.
- (vi) Where piece rate workers are employed in any operation of the establishment, the wages paid to such worker for a normal working day of 8 hours shall not be less than the wages fixed for a general worker in that operation doing similar work.

DEFINITION OF CATEGORIES WILL BE AS FOLLOWS :

(a) Skilled :

Skilled work is that which includes skill acquired through experience on the job or through training as apprentice in technical or vocational institution and the performance of which calls for initiating accuracy and judgement.

(b) Semi-skilled :

Semi-skilled work is that which involves some degree of skill acquired through experience on the job and which is capable of being performed under supervision and guidance of a skilled employee.

(c) Unskilled :

Unskilled work is that which involves simple operations requiring little or no skill or experience on the job.

Hyderabad,
30-05-2007.

SATISH CHANDRA,
Commissioner of Labour.