

Minimum Wages for 01/10/2012 to 31/03/2013											
Sr.No.	WORK DIV	Class of Employees	ZONE : 1			ZONE : 2			ZONE :3		
1	Automobiles	Skilled	135.10	59.40	194.50	133.70	59.40	193.10			
		Semi Skilled	134.00	59.40	193.40	132.60	59.40	192.00			
		Un Skilled	132.90	59.40	192.30	131.50	59.40	190.90			
2	Bakeries	Skilled	137.60	59.40	197.00	136.90	59.40	196.30	136.20	59.40	195.60
		Semi Skilled	134.70	59.40	194.10	134.00	59.40	193.40	133.30	59.40	192.70
		Un Skilled	133.30	59.40	192.70	132.60	59.40	192.00	131.80	59.40	191.20
		Clerical 1	137.60	59.40	197.00	137.60	59.40	197.00	136.20	59.40	195.60
		Clerical 2	137.60	59.40	197.00	135.50	59.40	194.90	134.70	59.40	194.10
3	Bobin Industry	Skilled A	140.00	59.40	199.40	136.90	59.40	196.30			
		Skilled B	136.90	59.40	196.30	135.40	59.40	194.80			
		Semi Skilled A	134.90	59.40	194.30	134.00	59.40	193.40			
		Semi Skilled B	134.30	59.40	193.70	133.70	59.40	193.10			
		Un Skilled	133.60	59.40	193.00	133.00	59.40	192.40			
4	Bone Crushing	Skilled	135.60	59.40	195.00						
		Un Skilled A	133.30	59.40	192.70						
		Un Skilled B	132.60	59.40	192.00						
5	Bricks Manufacturing Industry	Patlawala: A (1100B)	158.90	59.40	218.30	154.50	59.40	213.90			
		Patlawala: B (1000B)	154.50	59.40	213.90	151.60	59.40	211.00			
		Bharatiwala (1100 B)	120.10	59.40	179.50	119.20	59.40	178.60			
		Bricks Arranger (1000 B)	120.50	59.40	179.90	120.10	59.40	179.50			
		Nakashi (1000 B)	121.40	59.40	180.80	120.60	59.40	180.00			
		Accounts Supervisor	140.70	59.40	200.10	139.10	59.40	198.50			
		Mistry	140.20	59.40	199.60	138.50	59.40	197.90			
		Fireman / Clerk	136.30	59.40	195.70	135.20	59.40	194.60			
		Tikdiwala, Chokidar, Peon	133.70	59.40	193.10	133.20	59.40	192.60			
		Truck / Car Driver	138.70	59.40	198.10	138.70	59.40	198.10			
6	Cement Prestressed Products	Skilled	139.40	59.40	198.80						
		Semi Skilled	138.30	59.40	197.70						
		Un Skilled	137.00	59.40	196.40						
7	Building & Construction	Skilled 1	150.00	59.40	209.40	148.40	59.40	207.80			
		Skilled 2	141.30	59.40	200.70	140.50	59.40	199.90			
		Semi Skilled	137.60	59.40	197.00	136.90	59.40	196.30			
		Un Skilled	135.50	59.40	194.90	135.10	59.40	194.50			
		Clerical	139.50	59.40	198.90	138.40	59.40	197.80			
8	Building Maintenance	Skilled A	150.00	59.40	209.40	148.40	59.40	207.80			
		Skilled B	141.30	59.40	200.70	140.50	59.40	199.90			
		Semi skilled	137.60	59.40	197.00	136.90	59.40	196.30			
		Un Skilled	135.50	59.40	194.90	135.10	59.40	194.50			
		Clerk	139.50	59.40	198.90	138.40	59.40	197.80			
9	Cotton Ginning or Cotton Pressing Manufacturing	Skilled	142.70	59.40	202.10	141.30	59.40	200.70			
		Semi Skilled	139.80	59.40	199.20	139.10	59.40	198.50			
		Un Skilled (Heavy)	138.40	59.40	197.80	137.60	59.40	197.00			
		Unskilled (Light)	136.90	59.40	196.30	136.20	59.40	195.60			
		Clerical	144.20	59.40	203.60	143.30	59.40	202.70			
10	Dispensary, Medical Practicener, Medical Consultant, Pathoelogy Lab & Private Practice	Class 1	144.30	59.40	203.70	140.90	59.40	200.30			
		Class 2	141.10	59.40	200.50	140.00	59.40	199.40			
		Class 3	135.60	59.40	195.00	134.50	59.40	193.90			
11	Drilling Operations & Maintenance of Tube Wells	Skilled	144.90	59.40	204.30						
		Semi Skilled	139.10	59.40	198.50						
		Un Skilled	136.20	59.40	195.60						
12	Electronics & Allied or Incidental Industries	Skilled	142.00	59.40	201.40						
		Semi Skilled	139.10	59.40	198.50						
		Un Skilled	136.20	59.40	195.60						
13	Film Industry Schdule I Production of films	Class I	149.30	59.40	208.70						
		Class II	143.20	59.40	202.60						
		Class II	138.70	59.40	198.10						
	Film Industry Schdule II Distribution & Exhibition of Films	Class I	149.30	59.40	208.70	145.60	59.40	205.00	140.90	59.40	200.30
		Class II	146.20	59.40	205.60	142.40	59.40	201.80	138.70	59.40	198.10
		Class III	143.20	59.40	202.60	139.40	59.40	198.80	136.30	59.40	195.70
		Class IV	140.90	59.40	200.30	137.80	59.40	197.20	136.30	59.40	195.70
		Class V	138.70	59.40	198.10	136.30	59.40	195.70	134.10	59.40	193.50
	Film Industry Schdule III Touring Cinema	Class I	139.40	59.40	198.80						
		Class II	137.10	59.40	196.50						
		Class III	135.40	59.40	194.80						
		Class IV	132.30	59.40	191.70						
Class V		132.60	59.40	192.00							
14	Fisheries Industries	Skilled A	139.40	59.40	198.80						
		Skilled B	136.60	59.40	196.00						
		Semi Skilled	135.10	59.40	194.50						
		Unskilled	133.70	59.40	193.10						
		Clerical	136.60	59.40	196.00						
15	Forestry & Timber Operation other than Farmer on a Farm	Skilled	134.00	59.40	193.40						
		Semi skilled	133.60	59.40	193.00						
		Unskilled	132.00	59.40	191.40						
16	Hosiery Industries	Skilled	139.80	59.40	199.20	136.90	59.40	196.30			
		Semi skilled	139.80	59.40	199.20	136.90	59.40	196.30			
		Unskilled	136.90	59.40	196.30	134.00	59.40	193.40			
17	Hospital & Nursing	Class 1	145.00	59.40	204.40	143.90	59.40	203.30			
		Class 2	142.10	59.40	201.50	140.70	59.40	200.10			
		Class 3	139.40	59.40	198.80	138.00	59.40	197.40			
		Class 4	136.30	59.40	195.70	135.10	59.40	194.50			
18	Industrial Engineering Less than 50 Employees	Skilled - 1	141.30	59.40	200.70	140.50	59.40	199.90	139.80	59.40	199.20
		Skilled - 2	138.40	59.40	197.80	137.60	59.40	197.00	136.90	59.40	196.30
		Semi Skilled	136.20	59.40	195.60	135.50	59.40	194.90	134.70	59.40	194.10
		Un Skilled	135.10	59.40	194.50	134.40	59.40	193.80	133.60	59.40	193.00
		Office staff	138.40	59.40	197.80	137.40	59.40	196.80	136.60	59.40	196.00

Minimum Wages for 01/10/2012 to 31/03/2013											
Sr.No.	WORK DIV	Class of Employees	ZONE : 1			ZONE : 2			ZONE :3		
19	Industrial Engineering more than 50 Employees Assembling Reconditioning	Skilled - 1	141.30	59.40	200.70	140.50	59.40	199.90	139.80	59.40	199.20
		Skilled - 2	138.40	59.40	197.80	137.60	59.40	197.00	136.90	59.40	196.30
		Semi Skilled	136.20	59.40	195.60	135.50	59.40	194.90	134.70	59.40	194.10
		Un Skilled	135.10	59.40	194.50	134.40	59.40	193.80	133.60	59.40	193.00
		Office staff	138.40	59.40	197.80	137.40	59.40	196.80	136.60	59.40	196.00
20	Jari Udhyog	Skilled	139.20	59.40	198.60	135.20	59.40	194.60			
		Semi Skilled	136.90	59.40	196.30	134.00	59.40	193.40			
		Un Skilled	134.50	59.40	193.90	132.90	59.40	192.30			
21	Khadasary Industry	Skilled	136.90	59.40	196.30						
		Semi Skilled	134.70	59.40	194.10						
		Un Skilled	133.30	59.40	192.70						
		Manager	147.90	59.40	207.30						
		Office Staff	136.70	59.40	196.10						
22 A	Muncipal Corporation constituted under Bombay Provincial Muncipal Corporation Act 1949.	Skilled	140.20	59.40	199.60						
		Semi skilled	138.70	59.40	198.10						
		Unskilled	136.30	59.40	195.70						
		Clerical staff Matriculate	141.20	59.40	200.60						
		Clerical Non Matriculate	140.20	59.40	199.60						
		Class A Teachers	139.20	59.40	198.60						
		Class B Teachers	136.30	59.40	195.70						
		Conservancy Staff Sweep	137.80	59.40	197.20						
22 B	Municipality or Nagar Panchayat Constituted under the Gujarat Panchayats Act 1993	Skilled	140.20	59.40	199.60	139.20	59.40	198.60	138.40	59.40	197.80
		Semi skilled	138.70	59.40	198.10	137.80	59.40	197.20	136.90	59.40	196.30
		Unskilled	136.30	59.40	195.70	135.50	59.40	194.90	134.50	59.40	193.90
		Clerical staff Matriculate	141.00	59.40	200.40	139.50	59.40	198.90	138.70	59.40	198.10
		Clerical Non Matriculate	140.20	59.40	199.60	138.70	59.40	198.10	137.80	59.40	197.20
		Class A Teachers	139.20	59.40	198.60	139.20	59.40	198.60	139.20	59.40	198.60
		Class B Teachers	136.30	59.40	195.70	136.30	59.40	195.70	136.30	59.40	195.70
		Conservancy Staff Sweep	137.80	59.40	197.20	136.30	59.40	195.70	135.50	59.40	194.90
22 C	Local Authority Gram Panchayat Constituted under Gujarat Panchayat Act 1993.	Skilled	137.80	59.40	197.20						
		Semi skilled	136.30	59.40	195.70						
		Unskilled	134.00	59.40	193.40						
		Clerical staff Matriculate	138.10	59.40	197.50						
		Clerical Non Matriculate	137.30	59.40	196.70						
		Class A Teachers	139.20	59.40	198.60						
		Class B Teachers	136.30	59.40	195.70						
		Conservancy Staff Sweep	134.80	59.40	194.20						
23	Manufacturing Process defined under section 2(k)	Skilled	142.80	59.40	202.20	138.70	59.40	198.10			
		Semi Skilled	136.60	59.40	196.00	133.80	59.40	193.20			
		Un Skilled	132.50	59.40	191.90	129.70	59.40	189.10			
		Clerical	146.40	59.40	205.80	142.00	59.40	201.40			
24	Manufacturing Ready made Garments or its Accessories & Tailoring Establishment more than 20 Employee	Design Maker/cutter	143.30	59.40	202.70	140.50	59.40	199.90	137.60	59.40	197.00
		Coat Maker, Clerk	141.30	59.40	200.70	139.10	59.40	198.50	136.90	59.40	196.30
		Tailor Grade 2	139.10	59.40	198.50	136.90	59.40	196.30	135.50	59.40	194.90
		Tailor Grade 3	137.70	59.40	197.10	135.50	59.40	194.90	134.30	59.40	193.70
		Peon	135.50	59.40	194.90	134.30	59.40	193.70	133.00	59.40	192.40
	Ready made Garments or its Accessories & Tailoring Establishment more than 3 Employee	Petticoat Blouse (Set) 2pc	250.10	59.40	309.50						
		Baba suit Ordinary Spec 12 pcs	143.40	59.40	202.80						
		Bushshirt / Sadra / Gown 36pc	129.00	59.40	188.40						
		Chhafi (Bag) 60 pcs	126.20	59.40	185.60						
		Skilled	148.20	59.40	207.60	139.90	59.40	199.30			
		Semi Skilled	138.40	59.40	197.80	138.00	59.40	197.40			
		Un Skilled	136.50	59.40	195.90	136.00	59.40	195.40			
25	Oil Mill	Clerical	142.70	59.40	202.10	141.70	59.40	201.10			
		Skilled	145.10	59.40	204.50	142.20	59.40	201.60	138.10	59.40	197.50
		Semi Skilled	142.20	59.40	201.60	138.10	59.40	197.50	135.50	59.40	194.90
		Un Skilled	136.50	59.40	195.90	135.80	59.40	195.20	135.20	59.40	194.60
27	Pharmaceuticals Industries	Skilled	138.30	59.40	197.70	137.40	59.40	196.80	136.70	59.40	196.10
		Semi Skilled	136.70	59.40	196.10	136.00	59.40	195.40	135.40	59.40	194.80
		Un Skilled	135.40	59.40	194.80	134.50	59.40	193.90	133.80	59.40	193.20
28	Plastic Industry	Skilled	139.80	59.40	199.20	138.40	59.40	197.80			
		Semi Skilled	136.90	59.40	196.30	135.50	59.40	194.90			
		Un Skilled	134.00	59.40	193.40	132.60	59.40	192.00			
29	Potteries Industry	Skilled	138.10	59.40	197.50						
		Semi Skilled	136.20	59.40	195.60						
		Un Skilled	134.30	59.40	193.70						
		supervisory & Clerical	138.70	59.40	198.10						
30	Power Looms	Skilled	137.60	59.40	197.00	136.60	59.40	196.00			
		Semi Skilled	136.50	59.40	195.90	135.80	59.40	195.20			
		Un Skilled	135.50	59.40	194.90	135.00	59.40	194.40			
31	Textiles Processing Industry, Pre- Weaving, Dyeing & Othrs	Skilled	138.90	59.40	198.30	138.00	59.40	197.40			
		Semi Skilled	137.70	59.40	197.10	137.10	59.40	196.50			
		Un Skilled	136.70	59.40	196.10	136.20	59.40	195.60			
32	Printing by Letter Press, Lithography, Photogravure, Book Binding	Skilled A	138.40	59.40	197.80	138.00	59.40	197.40	137.60	59.40	197.00
		Skilled B	137.60	59.40	197.00	137.30	59.40	196.70	136.90	59.40	196.30
		Semi Skilled	136.50	59.40	195.90	136.20	59.40	195.60	135.80	59.40	195.20
		Un Skilled	135.40	59.40	194.80	134.90	59.40	194.30	134.50	59.40	193.90
33	Public Motor Transport	Skilled	145.60	59.40	205.00						
		Semi Skilled	142.70	59.40	202.10						
		Un Skilled	140.50	59.40	199.90						
34	Pulp & Paper or Board Manufactory	Highly Skilled	137.80	59.40	197.20						
		Skilled	136.50	59.40	195.90						
		Semi Skilled	134.90	59.40	194.30						
		Un Skilled	133.60	59.40	193.00						
		Clerical A	138.80	59.40	198.20						
		Clerical B	136.00	59.40	195.40						

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Sr.No.	WORK DIV	Class of Employees	ZONE : 1			ZONE : 2			ZONE :3		
35	Residential Hotel, Resturant or Eating House under Shops&Est	Skilled	137.60	59.40	197.00	136.90	59.40	196.30	136.20	59.40	195.60
		Semi Skilled	136.50	59.40	195.90	135.80	59.40	195.20	135.40	59.40	194.80
		Un Skilled	135.10	59.40	194.50	134.40	59.40	193.80	134.00	59.40	193.40
36	Rice Mill, Flour Mill or Dal Mill	Skilled	137.70	59.40	197.10	136.90	59.40	196.30	136.20	59.40	195.60
		Semi Skilled	136.50	59.40	195.90	135.60	59.40	195.00	135.10	59.40	194.50
		Un Skilled	135.60	59.40	195.00	134.70	59.40	194.10	134.00	59.40	193.40
37	Roffing Tiles Manufacturing	Skilled	136.00	59.40	195.40						
		Semi Skilled	134.50	59.40	193.90						
		Un Skilled	132.60	59.40	192.00						
		Clerical	136.00	59.40	195.40						
38	Rubber & Rubber Products including Artificial Rubber Products Manufacturing	Skilled	139.10	59.40	198.50						
		Semi Skilled	136.20	59.40	195.60						
		Un Skilled	133.30	59.40	192.70						
		Clerical -1	144.90	59.40	204.30						
		Clerical -2	140.50	59.40	199.90						
39	Salt Plan Industry	Skilled	143.50	59.40	202.90						
		Semi Skilled	141.90	59.40	201.30						
		Un Skilled	140.60	59.40	200.00						
40	Soap Making Industry	Skilled	140.30	59.40	199.70	137.30	59.40	196.70			
		Semi Skilled	137.30	59.40	196.70	135.80	59.40	195.20			
		Un Skilled	135.80	59.40	195.20	134.20	59.40	193.60			
41	Stone Breaking or Stone Crushing Industry	Skilled	136.50	59.40	195.90	135.60	59.40	195.00	134.70	59.40	194.10
		Semi Skilled	134.30	59.40	193.70	133.30	59.40	192.70	132.50	59.40	191.90
		Un Skilled	133.00	59.40	192.40	132.20	59.40	191.60	131.10	59.40	190.50
42	Sugar Industry	Highly Skilled	139.10	59.40	198.50						
		Skilled	137.60	59.40	197.00						
		Semi Skilled	136.20	59.40	195.60						
		Un Skilled	135.10	59.40	194.50						
		Clerical	139.10	59.40	198.50						
		Supervisory	140.50	59.40	199.90						
43	Tannaeries & Leather Manufacturing	Skilled	138.90	59.40	198.30	137.80	59.40	197.20			
		Semi Skilled	137.80	59.40	197.20	137.10	59.40	196.50			
		Un Skilled	137.10	59.40	196.50	136.30	59.40	195.70			
44	Tobacco (Including Bidi making) Manufacturing	Asotari Bidiies (100 bidis)	132.50	59.40	191.90	132.00	59.40	191.40			
		Single Nakh (100 Bidiies)	132.00	59.40	191.40	131.60	59.40	191.00			
		Accountants	138.70	59.40	198.10	137.10	59.40	196.50			
		Motor Vehicle Drivers	137.10	59.40	196.50	137.10	59.40	196.50			
		Clerks	137.10	59.40	196.50	136.30	59.40	195.70			
		EmPLY attending poweraid mill	135.40	59.40	194.80	134.30	59.40	193.70			
		Motor Vehicles Cleaner	134.50	59.40	193.90	134.50	59.40	193.90			
		Poweraid Grinding M/c.Attendent	135.40	59.40	194.80	134.30	59.40	193.70			
		Bidi wrappers / Chowkidar	132.20	59.40	191.60	131.60	59.40	191.00			
45	Tobacco Processing Establishment (Not cover under Entry -45)	Skilled	134.50	59.40	193.90						
		Esemi Skilled	133.80	59.40	193.20						
		Un Skilled	133.60	59.40	193.00						
		Accountants	141.00	59.40	200.40						
		Cashier	138.30	59.40	197.70						
		Clerk / Typist	137.10	59.40	196.50						
46	Woolen Carpet making or shawl Weaving Establishment	Peon	134.30	59.40	193.70						
		Skilled	142.30	59.40	201.70						
		Semi Skilled	141.70	59.40	201.10						
47	Shops or Commercial Establishment	Un Skilled	137.80	59.40	197.20						
		Class - 1 A	144.70	59.40	204.10	141.70	59.40	201.10	137.40	59.40	196.80
		Class - 1 B	141.70	59.40	201.10	137.40	59.40	196.80	135.70	59.40	195.10
		Class - 2	138.70	59.40	198.10	135.70	59.40	195.10	135.00	59.40	194.40
48	Non Teaching Staff in Private Non-Grant-aid Educational Institutions	Class - 3	135.70	59.40	195.10	135.00	59.40	194.40	134.40	59.40	193.80
		Manager Sr. Clerk	159.90	59.40	219.30						
		Jr.Clerk Cashier Driver	157.20	59.40	216.60						
		Cook Conductor	154.60	59.40	214.00						
49	Manufacturing of Agarbatti	Peon Watchman	152.00	59.40	211.40						
		Skilled	100.00		100.00						
		Semi Skilled	65.00		65.00						
50	Private Security Agencies	Un Skilled	55.00		55.00						
		Mgr,Sec.Off,G.Man	98.00	79.40	177.40	97.00	79.40	176.40			
		Clrk,Act,H.Watchman	96.00	79.40	175.40	95.00	79.40	174.40			
		Watchman,Of.Boy, Peon	94.00	79.40	173.40	93.00	79.40	172.40			