

Government of India  
Ministry of Labour & Employment  
Office of The Regional Labour Commissioner(Central)  
"Shram Bhavan" 4<sup>th</sup> Floor, Near Gun House, Khanpur,  
Ahmedabad - 380 001

No. AH/GF/MWA/2011

Date: 3.10.2011

CIRCULAR

Consequent upon revision of Variable Dearness Allowances to the employees in the Scheduled employment of CONSTRUCTION OR MAINTENANCE OF ROADS OR RUNWAYS OR IN BUILDING OPERATIONS INCLUDING LAYING DOWN UNDERGROUND ELECTRIC, WIRELESS, RADIO TELEVISION, TELEPHONE TELEGRAPH AND OVERSEAS COMMUNICATION CABLES AND SIMILAR OTHER UNDERGROUND CABLING WORK, ELECTRIC LINES, WATER SUPPLY LINES AND SEWERAGE PIPE LINES, vide order No. 1/5(3)/2011 LS-II dated 25.3.2011 of CLC(C) New Delhi under Notification No. S.O. 1285(E), dated 20<sup>th</sup> May, 2009 of the Central Government the minimum rates of wages payable for the period from 1.10.2011 to 31.3.2012 will be as under:-

## (CENTRAL GOVERNMENT)

| CATEGORY                                  | AREA                       |                            |                            |
|-------------------------------------------|----------------------------|----------------------------|----------------------------|
|                                           | A                          | B                          | C                          |
| UNSKILLED                                 | $180.00 + 76.00$<br>256.00 | $150.00 + 62.00$<br>212.00 | $120.00 + 51.00$<br>171.00 |
| SEMI SKILLED/<br>UNSKILLED<br>SUPERVISORY | $200.00 + 83.00$<br>283.00 | $170.00 + 70.00$<br>240.00 | $140.00 + 59.00$<br>199.00 |
| SKILLED/CLERICAL                          | $220.00 + 92.00$<br>312.00 | $200.00 + 83.00$<br>283.00 | $170.00 + 70.00$<br>240.00 |
| HIGHLY SKILLED                            | $240.00 + 99.00$<br>339.00 | $220.00 + 92.00$<br>312.00 | $200.00 + 83.00$<br>283.00 |

Note: Area 'A' shall comprise of Ahmedabad (U.A.)  
Area 'B' shall comprise of Bhavnagar, Rajkot, Surat (U.A.) and Vadodara(U.A.)  
Area 'C' shall comprise of all other areas not included in Area A & Area B.

NB: U.A. stands for Urban Agglomeration.

The following among other explanations have been appended to the said Notification No. S.O. 1285(E) dated 20/5/2009.

1. Workers employed on high rise structures that is on or above 30 feet height, even for one hour in a day, shall be paid 20 percent, extra wages of the minimum wages for the appropriate category.
2. Workers employed on tunnel working shall be paid 20 percent extra of the minimum wages fixed under the said notification for the appropriate category.
3. Where in any area the minimum rates of wages fixed by this notification are lower than the minimum rates of wages fixed by State Government for employees in employment in aforesaid Employment in relation to which the State Government is the appropriate Government, the rates of wages fixed by the State Government shall in respect of these areas, be deemed to be the minimum rates of wages payable under this notification.

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CIRCULAR

Consequent upon revision of Variable Dearness Allowances to the employees in the Scheduled Employment of "Employment of sweeping and cleaning" excluding activities prohibited under the employment of manual scavengers and construction of dry latrines (prohibition) Act, 1993 vide order No. 1/5/(6)/2011 LS- II dated 25.3.2011 of CLC(C), New Delhi under Notification No. S.O. 1994 (E), dated 7<sup>th</sup> August 2008 of the Central Government Minimum Rates of Wages payable for the period from 1.10.2011 to 31.3.2012 will be as under :-

| AREA                                                   | RATES OF WAGES PLUS VDA PER DAY |   |                 |                          |
|--------------------------------------------------------|---------------------------------|---|-----------------|--------------------------|
|                                                        | Basic Wages<br>(Rs.)            | + | V.D.A.<br>(Rs.) | = Total<br>(Rs. Per Day) |
| A' AHMEDABAD (UA)                                      | 180.00                          | + | 76.00           | = 256.00                 |
| B' (BHAVNAGAR, RAJKOT,<br>SURAT, (UA) VADODARA<br>(UA) | 150.00                          | + | 62.00           | = 212.00                 |
| C' REMAINING AREAS OF<br>GUJARAT                       | 120.00                          | + | 51.00           | = 171.00                 |

(Gyanendra Singh)  
Regional Labour Commissioner (C)  
Ahmedabad

To,

1. The All Field Officers of Ahmedabad Region.  
As per standard distribution. (As per list)