

| Minimum Wages for 01/10/2010 to 31/03/2011                                                     |                          |          |       |               |          |       |               |         |                     |
|------------------------------------------------------------------------------------------------|--------------------------|----------|-------|---------------|----------|-------|---------------|---------|---------------------|
| WORK DIV                                                                                       |                          | ZONE : 1 |       |               | ZONE : 2 |       |               | ZONE :3 |                     |
| Automobiles                                                                                    | Skilled                  | 135.10   | 28.40 | <b>163.50</b> | 133.70   | 28.40 | <b>162.10</b> |         |                     |
|                                                                                                | Semi Skilled             | 134.00   | 28.40 | <b>162.40</b> | 132.60   | 28.40 | <b>161.00</b> |         |                     |
|                                                                                                | Un Skilled               | 132.90   | 28.40 | <b>161.30</b> | 131.50   | 28.40 | <b>159.90</b> |         |                     |
| Engineering                                                                                    | Skilled - 1              | 141.30   | 28.40 | <b>169.70</b> | 140.50   | 28.40 | <b>168.90</b> | 139.80  | 28.40 <b>168.20</b> |
|                                                                                                | Skilled - 2              | 138.40   | 28.40 | <b>166.80</b> | 137.60   | 28.40 | <b>166.00</b> | 136.90  | 28.40 <b>165.30</b> |
|                                                                                                | Semi Skilled             | 136.20   | 28.40 | <b>164.60</b> | 135.50   | 28.40 | <b>163.90</b> | 134.70  | 28.40 <b>163.10</b> |
|                                                                                                | Un Skilled               | 135.10   | 28.40 | <b>163.50</b> | 134.40   | 28.40 | <b>162.80</b> | 133.60  | 28.40 <b>162.00</b> |
|                                                                                                | Office staff             | 138.40   | 28.40 | <b>166.80</b> | 137.40   | 28.40 | <b>165.80</b> | 136.60  | 28.40 <b>165.00</b> |
| Manufacturing Process                                                                          | Skilled                  | 142.80   | 28.40 | <b>171.20</b> | 138.70   | 28.40 | <b>167.10</b> |         |                     |
|                                                                                                | Semi Skilled             | 136.60   | 28.40 | <b>165.00</b> | 133.80   | 28.40 | <b>162.20</b> |         |                     |
|                                                                                                | Un Skilled               | 132.50   | 28.40 | <b>160.90</b> | 129.70   | 28.40 | <b>158.10</b> |         |                     |
|                                                                                                | Clerical                 | 146.40   | 28.40 | <b>174.80</b> | 142.00   | 28.40 | <b>170.40</b> |         |                     |
| Oil Mill                                                                                       | Skilled                  | 148.20   | 28.40 | <b>176.60</b> | 139.90   | 28.40 | <b>168.30</b> |         |                     |
|                                                                                                | Semi Skilled             | 138.40   | 28.40 | <b>166.80</b> | 138.00   | 28.40 | <b>166.40</b> |         |                     |
|                                                                                                | Un Skilled               | 136.50   | 28.40 | <b>164.90</b> | 136.00   | 28.40 | <b>164.40</b> |         |                     |
|                                                                                                | Clerical                 | 142.70   | 28.40 | <b>171.10</b> | 141.70   | 28.40 | <b>170.10</b> |         |                     |
| Textile                                                                                        | Skilled                  | 138.90   | 28.40 | <b>167.30</b> | 138.00   | 28.40 | <b>166.40</b> |         |                     |
|                                                                                                | Semi Skilled             | 137.70   | 28.40 | <b>166.10</b> | 137.10   | 28.40 | <b>165.50</b> |         |                     |
|                                                                                                | Un Skilled               | 136.70   | 28.40 | <b>165.10</b> | 136.20   | 28.40 | <b>164.60</b> |         |                     |
| Dyeing & Printing                                                                              | Skilled                  | 137.60   | 28.40 | <b>166.00</b> | 136.90   | 28.40 | <b>165.30</b> |         |                     |
|                                                                                                | Semi Skilled             | 136.50   | 28.40 | <b>164.90</b> | 135.80   | 28.40 | <b>164.20</b> |         |                     |
|                                                                                                | Un Skilled               | 135.50   | 28.40 | <b>163.90</b> | 135.00   | 28.40 | <b>163.40</b> |         |                     |
| Rice Flour & Dal Mill                                                                          | Skilled                  | 137.70   | 28.40 | <b>166.10</b> | 136.90   | 28.40 | <b>165.30</b> | 136.20  | 28.40 <b>164.60</b> |
|                                                                                                | Semi Skilled             | 136.50   | 28.40 | <b>164.90</b> | 135.60   | 28.40 | <b>164.00</b> | 135.10  | 28.40 <b>163.50</b> |
|                                                                                                | Un Skilled               | 135.60   | 28.40 | <b>164.00</b> | 134.70   | 28.40 | <b>163.10</b> | 134.00  | 28.40 <b>162.40</b> |
| Rubber Industries                                                                              | Skilled                  | 139.10   | 28.40 | <b>167.50</b> |          |       |               |         |                     |
|                                                                                                | Semi Skilled             | 136.20   | 28.40 | <b>164.60</b> |          |       |               |         |                     |
|                                                                                                | Un Skilled               | 133.30   | 28.40 | <b>161.70</b> |          |       |               |         |                     |
|                                                                                                | Clerical -1              | 144.90   | 28.40 | <b>173.30</b> |          |       |               |         |                     |
|                                                                                                | Clerical -2              | 140.50   | 28.40 | <b>168.90</b> |          |       |               |         |                     |
| Shop & Establishment                                                                           | Class - 1 A              | 144.70   | 28.40 | <b>173.10</b> | 141.70   | 28.40 | <b>170.10</b> | 137.40  | 28.40 <b>165.80</b> |
|                                                                                                | Class - 1 B              | 141.70   | 28.40 | <b>170.10</b> | 137.40   | 28.40 | <b>165.80</b> | 135.70  | 28.40 <b>164.10</b> |
|                                                                                                | Class - 2                | 138.70   | 28.40 | <b>167.10</b> | 135.70   | 28.40 | <b>164.10</b> | 135.00  | 28.40 <b>163.40</b> |
|                                                                                                | Class - 3                | 135.70   | 28.40 | <b>164.10</b> | 135.00   | 28.40 | <b>163.40</b> | 134.40  | 28.40 <b>162.80</b> |
| School                                                                                         | Manager Sr. Clerk        | 159.90   | 28.40 | <b>188.30</b> |          |       |               |         |                     |
|                                                                                                | Jr.Clerk Cashier Drive   | 157.20   | 28.40 | <b>185.60</b> |          |       |               |         |                     |
|                                                                                                | Cook Conductor           | 154.60   | 28.40 | <b>183.00</b> |          |       |               |         |                     |
|                                                                                                | Peon Watchman            | 152.00   | 28.40 | <b>180.40</b> |          |       |               |         |                     |
| Hospital & Nursing                                                                             | Class 1                  | 145.00   | 28.40 | <b>173.40</b> | 143.90   | 28.40 | <b>172.30</b> |         |                     |
|                                                                                                | Class 2                  | 142.10   | 28.40 | <b>170.50</b> | 140.60   | 28.40 | <b>169.00</b> |         |                     |
|                                                                                                | Class 3                  | 139.40   | 28.40 | <b>167.80</b> | 138.00   | 28.40 | <b>166.40</b> |         |                     |
|                                                                                                | Class 4                  | 136.30   | 28.40 | <b>164.70</b> | 135.10   | 28.40 | <b>163.50</b> |         |                     |
| Dispensary, Medical<br>Praticener, Medical<br>Consultant, Pathoology<br>Lab & Private Practice | Class 1                  | 144.30   | 28.40 | <b>172.70</b> | 140.90   | 28.40 | <b>169.30</b> |         |                     |
|                                                                                                | Class 2                  | 141.10   | 28.40 | <b>169.50</b> | 140.00   | 28.40 | <b>168.40</b> |         |                     |
|                                                                                                | Class 3                  | 135.60   | 28.40 | <b>164.00</b> | 134.50   | 28.40 | <b>162.90</b> |         |                     |
| Jari Udhog                                                                                     | Skilled                  | 139.20   | 28.40 | <b>167.60</b> | 135.20   | 28.40 | <b>163.60</b> |         |                     |
|                                                                                                | Semi Skilled             | 136.90   | 28.40 | <b>165.30</b> | 134.00   | 28.40 | <b>162.40</b> |         |                     |
|                                                                                                | Un Skilled               | 134.50   | 28.40 | <b>162.90</b> | 132.90   | 28.40 | <b>161.30</b> |         |                     |
| Diesel & Petrol Pump                                                                           | Skilled                  | 145.10   | 28.40 | <b>173.50</b> | 142.20   | 28.40 | <b>170.60</b> | 138.10  | 28.40 <b>166.50</b> |
|                                                                                                | Semi Skilled             | 142.20   | 28.40 | <b>170.60</b> | 138.10   | 28.40 | <b>166.50</b> | 135.20  | 28.40 <b>163.60</b> |
|                                                                                                | Un Skilled               | 136.50   | 28.40 | <b>164.90</b> | 135.80   | 28.40 | <b>164.20</b> | 135.20  | 28.40 <b>163.60</b> |
| Pharmaceuticals<br>Industries                                                                  | Skilled                  | 138.30   | 28.40 | <b>166.70</b> | 137.40   | 28.40 | <b>165.80</b> | 136.70  | 28.40 <b>165.10</b> |
|                                                                                                | Semi Skilled             | 136.70   | 28.40 | <b>165.10</b> | 136.00   | 28.40 | <b>164.40</b> | 135.40  | 28.40 <b>163.80</b> |
|                                                                                                | Un Skilled               | 135.40   | 28.40 | <b>163.80</b> | 134.50   | 28.40 | <b>162.90</b> | 133.80  | 28.40 <b>162.20</b> |
| Hotels                                                                                         | Skilled                  | 137.60   | 28.40 | <b>166.00</b> | 136.90   | 28.40 | <b>165.30</b> | 136.20  | 28.40 <b>164.60</b> |
|                                                                                                | Semi Skilled             | 136.50   | 28.40 | <b>164.90</b> | 135.80   | 28.40 | <b>164.20</b> | 135.40  | 28.40 <b>163.80</b> |
|                                                                                                | Un Skilled               | 135.10   | 28.40 | <b>163.50</b> | 134.40   | 28.40 | <b>162.80</b> | 134.00  | 28.40 <b>162.40</b> |
| Building & Construction                                                                        | Skilled 1                | 150.00   | 28.40 | <b>178.40</b> | 148.40   | 28.40 | <b>176.80</b> |         |                     |
|                                                                                                | Skilled 2                | 141.30   | 28.40 | <b>169.70</b> | 140.50   | 28.40 | <b>168.90</b> |         |                     |
|                                                                                                | Semi Skilled             | 137.60   | 28.40 | <b>166.00</b> | 136.90   | 28.40 | <b>165.30</b> |         |                     |
|                                                                                                | Un Skilled               | 135.50   | 28.40 | <b>163.90</b> | 135.10   | 28.40 | <b>163.50</b> |         |                     |
|                                                                                                | Clerical                 | 139.50   | 28.40 | <b>167.90</b> | 138.40   | 28.40 | <b>166.80</b> |         |                     |
| Tailors & Tailoring works &<br>Ready Made Garments                                             | Design Maker/cutter      | 143.30   | 28.40 | <b>171.70</b> | 140.50   | 28.40 | <b>168.90</b> | 137.60  | 28.40 <b>166.00</b> |
|                                                                                                | Coat Maker, Clerk        | 141.30   | 28.40 | <b>169.70</b> | 139.10   | 28.40 | <b>167.50</b> | 136.90  | 28.40 <b>165.30</b> |
|                                                                                                | Tailor Grade 2           | 139.10   | 28.40 | <b>167.50</b> | 136.90   | 28.40 | <b>165.30</b> | 135.50  | 28.40 <b>163.90</b> |
|                                                                                                | Tailor Grade 3           | 137.70   | 28.40 | <b>166.10</b> | 135.50   | 28.40 | <b>163.90</b> | 134.30  | 28.40 <b>162.70</b> |
|                                                                                                | Peon                     | 135.50   | 28.40 | <b>163.90</b> | 134.30   | 28.40 | <b>162.70</b> | 133.00  | 28.40 <b>161.40</b> |
| Security                                                                                       | Mgr,Sec.Off,G.Man        | 98.00    | 48.40 | <b>146.40</b> | 97.00    | 48.40 | <b>145.40</b> |         |                     |
|                                                                                                | Clrk,Act,H. Watchman     | 96.00    | 48.40 | <b>144.40</b> | 95.00    | 48.40 | <b>143.40</b> |         |                     |
|                                                                                                | Watchman,Of.Boy,<br>Peon | 94.00    | 48.40 | <b>142.40</b> | 93.00    | 48.40 | <b>141.40</b> |         |                     |
| Contract Labour Act                                                                            | Skilled                  | 130.70   | 28.40 | <b>159.10</b> |          |       |               |         |                     |
|                                                                                                | Semi Skilled             | 129.10   | 28.40 | <b>157.50</b> |          |       |               |         |                     |
|                                                                                                | Un Skilled               | 127.40   | 28.40 | <b>155.80</b> |          |       |               |         |                     |