

65. SHOPS AND COMMERCIAL ESTABLISHMENTS

Notification No. KAE 43 LMW 2001 dated 05-02-03

Published in Gazette dated 21-02-03

Cost of Living Allowance to be paid over and above 2397 points

Cost of Living Index: 3944 - 2397 = 1547 points

Minimum wages and VDA from 01-04-2010 to 31-03-2011.

SCHEDULE

Sl. No	Class of Employment		Minimum rates of wages per month			
			Sector-1	Sector-2	Sector-3	Sector-4
Group – I:						
1	Manager	Basic	2367.00	2332.00	2315.00	2297.00
2	Pharmacists & Chemists	VDA	1392.30	1392.30	1392.30	1392.30
		Total	3759.30	3724.30	3707.30	3689.30
Group – II:						
1	Accountant	Basic	2270.00	2249.00	2228.00	2206.00
2	Supervisor	VDA	1392.30	1392.30	1392.30	1392.30
3	Stenographer	Total	3662.30	3641.30	3620.30	3598.30
Group-III:						
1	Clerk	Basic	2192.00	2181.00	2166.00	2153.00
2	Cashier	VDA	1392.30	1392.30	1392.30	1392.30
3	Typist	Total	3584.30	3573.30	3558.30	3545.30
4	Salesman / Sales Girl					
5	Compounder					
6	Photographer					
7	Photo-artist					
8	Watch Mechanic / Repairer					
9	Radio Mechanic / Repairer					
10	T.V. Mechanic / Repairer					
11	Optical Mechanic					
12	Skilled labour in lift fixing installing establishment					
13	Technician (in Musical Instrument shop)					

Sl. No	Class of Employment	Minimum rates of wages per month			
		Sector-1	Sector-2	Sector-3	Sector-4
14	Carpenter (Furniture shop)				
15	Polishing (Furniture shop)				
16	Refractionary man (Optical shop)				
17	Hair Dresser (in hair dressing saloon)				
18	Aircondition plant operator				
19	Umbrella / Suitcase				
20	Receptionist				
Group - IV:					
1	Bill Collector				
2	Bill Clerk				
3	Godown Keeper	Basic	2161.00	2146.00	2033.00
4	Booking Clerk	VDA	1392.30	1392.30	1392.30
5	Assistant Photo-artist				
6	Assistant Salesman / Sales Girl	Total	3553.30	3538.30	3425.30
7	Shop Assistant				
8	Packer				
9	Gas Supplier				
10	Stove Repairer				
Group-V :					
1	Peon / Helper	Basic	2146.00	2026.00	2010.00
2	Watchman	VDA	1392.30	1392.30	1392.30
3	Messenger	Total	3538.30	3418.30	3402.30
4	Weighing Man				
5	Bicycle Fitter				
6	Workers Engaged in drying, storing, washing, ironing (in laundry), measuring loading and unloading in warehousing godowns store rooms.				

Sl. No	Class of Employment	Minimum rates of wages per month			
		Sector-1	Sector-2	Sector-3	Sector-4
7	Operator in petrol bunk				
8	Painter				
9	Fruit juice or Lassi maker in the shops				
10	Workers engaged in grinding establishments surfaces				
11	General workers (in all shops and commercial establishments other than in administration) and clerical cadre and who are not covered in any of the above categories				
Group - VI:					
1	Gunny Stitcher	3.10 paise per bag (to stitch the one bag) (ordinary gunny bag) 3.35 paise per bag (to stitch one bag) (cement, fertiliser, gunny bag)			
Group - VII:					
1	Drivers	Basic	2207.00	2195.00	2161.00
		VDA	1392.30	1392.30	1392.30
		Total	3599.30	3587.30	3553.30
2	Attender	Basic	2031.00	2021.00	2010.00
3	Vehicle Washer / Cleaner	VDA	1392.30	1392.30	1392.30
4	Mazdoors				
5	Head-cum-Hamali	Total	3423.30	3413.30	3402.30

Sector-I : Shall comprise of all City Corporation areas.

Sector-II : All District Head-quarters, K.G.F., Bhadravathi, Gadag and Hospet

Sector-III : All Taluk Head-quarters (excluding the areas defined in sector - II).

Sector-IV : All other places other than defined in sector - I, II & III

VDA : All Category of employees: 3 paise per point per day over and above 2397 Points.

66. SPINNING MILLS INDUSTRY

Notification No. KAE 57 LMW 2004 dated 25-05-05

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Cost of Living Allowance to be paid over and above 2703 points

Cost of Living Index: 3944 - 2703 = 1241 points

Minimum Wages and VDA from 01-04-2010 to 31-03-2011.

SCHEDULE

Sl. No.	Class of Employment	Minimum rates of wages per month		
		Zone - I	Zone - II	Zone - III
1	2	3	4	5
1.	HIGHLY SKILLED:			
1	Supervisor	Basic	2858.60	2794.40
		V.D.A	1303.05	1303.05
2	Maistry	Total	4161.65	4097.45
2.	SKILLED:			
1	Electrician			
2	Generator Operator			
3	Turner			
4	Welder	Basic	2834.50	2768.30
5	Con winder	V.D.A	1303.05	1303.05
6	Winding Fitter	Total	4137.55	4071.35
7	Carding Fitter			
8	Preparation fitter			
9	Fitter Blowroom			
10	Spinning Fitter			
11	Fittering Frever			
12	Swindle gagers			
13	Sharper			
14	Presser			
15	Stripper			
16	Swickers and any other skilled labourer.			

62. SALES REPRESENTATIVES IN MEDICINE PROFESSIONALS, CONSUMER ITEMS & SERVICE

Notification No. KAE 64 LMW 98 dated 25-04-03

Published in Gazette dated 05-05-03

Cost of Living Allowance to be paid over and above 2491 points

Cost of Living Index: 3944 - 2491 = 1453 points

Minimum wages and VDA from 01-04-2010 to 31-03-2011.

SCHEDULE

Sl. No.	Class of Employment	Minimum rates of wages per month
1	2	3
1.	Area Sales Manager / Officer	Basic 3040.00
2.	Sales Officer	VDA 1743.60
3.	Sales Officer / Marketing Executive	Total 4783.60
4.	Sales Executive	
5.	Medical Sales Representative	Basic 2542.00
6.	Sales Representative	VDA 1743.60
7.	Technical Representative	Total 4285.60
8.	Driver	Basic 2169.00
		VDA 1743.60
		Total 3912.60
9.	Mazdoor	Basic 2099.00
10.	Watchman	VDA 1743.60
11.	Sales Boy	Total 3842.60
OFFICE STAFF :		
12.	Accountant	Basic 2409.00
		VDA 1743.60
		Total 4152.60
13.	Clerk	Basic 2235.00
		VDA 1743.60
		Total 3978.60
14.	Office Boy	Basic 2099.00
		VDA 1743.60
		Total 3842.60

VDA :All Category of Employees: 4 paise per point per day over and above 2491 Points.

63. SECURITY AGENCY (INDUSTRIES WHERE OFFICE STAFF APPOINTED BY USCH AGENCY INCLUDING SECURITY GUARDS)

Notification No. KAE 21 LMW 2001 dated 14-11-02

Published in Gazette dated : 16.12.2006

Cost of Living Allowance to be paid over and above 2397 points

Cost of Living Index: 3944 - 2397 = 1547 points

Minimum wages and VDA from 01-04-2010 to 31-03-2011.

SCHEDULE

Sl. No.	Class of Employment	Minimum rates of wages per month
1	2	Zone - I Zone - II
1	2	3 4
1.	Security Supervisor	Basic 2631.00 2565.00
2.	Security Officer	VDA 1392.30 1392.30
3.	Field Officer	
4.	Manager	Total 4023.30 3957.30
5.	Security Inspector	Basic 2466.00 2399.00
6.	Assistant Security Officer	VDA 1392.30 1392.30
		Total 3858.30 3791.30
7.	Head Guard	Basic 2323.00 2291.00
		VDA 1392.30 1392.30
		Total 3715.30 3683.30
8.	Intelligence and Fire Fighting	
9.	Security Guard	Basic 2300.00 2234.00
10.	Assistant	VDA 1392.30 1392.30
11.	Lady Guard : Lady Searchers	Total 3692.30 3626.30
12.	Supervisor	
13.	Accountant	Basic 2333.00 2300.00
14.	Cashier	VDA 1392.30 1392.30
15.	Stenographer	Total 3725.30 3692.30

Sl. No.	Class of Employment	Minimum rates of wages per month	
		Zone - I	Zone - II
1	2	3	4
16. Clerk			
17. Typist			
18. Receptionist	Basic	2300.00	2267.00
19. Computer Operator	VDA	1392.30	1392.30
20. Driver	Total	3692.30	3659.30
21. Attender	Basic	2054.00	2044.00
22. Office Boy	VDA	1392.30	1392.30
23. Peon	Total	3446.30	3436.30

Zone - I : Bangalore City Agglomeration Area and District Head quarters and Agglomeration areas.

Zone - II : Other than the places mentioned in Zone - I above.

VDA : All Category of Employees: 3 paise per point per day over and above 2397 Points

Note : Security Officer & Security Guard once in a year one pair Boots and 2 pair Socks. Night time working guards every two years Mufflayer, Sweater should be given. Every two years, 2 pair Uniforms, Cap (Cap or Hat) should be given and every month washing Allowance of Rs. 25.00

Every two years belt should be given.

Night Guard Battery and Torch should be given.

Facilities given already should be continued.

64. (A). SERICULTURE

Notification No. KAE 08 LMW 07 dated 06-04-07

Published in Gazette dated 03-05/2007

Cost of Living Allowance to be paid over and above 2822 points

Cost of Living Index: 3944 - 2822 = 1122 points

Minimum wages and VDA from 01-04-2010 to 31-03-2011.

SCHEDULE

Sl. No.	Class of Employment	Minimum rates of wages per day		
		Zone - I	Zone - II	Zone - III
1	2	3	4	5
I	GRAINEGE:			
1	Separation of cross breeding of cocoons			
2	Work relating to separation of sex	Basic 106.00	105.00	104.00
3	Pairing	VDA 45.31	45.31	45.31
4	Work relating to eggs laying	Total 151.31	150.31	149.31
5	De-Pairing			
6	Chemical treatment of the egg sheet to keep it hygienically.			
II	CHAKI REARING AND WORK REARING:			
1	Disinfection of cabin			
2	Chopping worm rearing and nourishing with chemicals	Basic 106.00	105.00	104.00
3	Delicate work of moulding	VDA 45.31	45.31	45.31
4	Putting the worms to the Bamboo trays harvesting	Total 151.31	150.31	149.31