

Circular No.TN 49 / 2008-2009

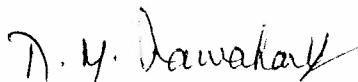
5th March 2009

To

Members in Tamilnadu

MINIMUM WAGES ACT – D.A. PAYABLE IN VARIOUS
SCHEDULED EMPLOYMENTS FOR THE PERIOD
- 1.4.2009 TO 31.3.2010 - REVISED RATE

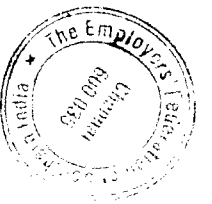
I enclose herewith for your information a statement showing the details of DA payable in various Scheduled Employments for the period from 1.4.2009 to 31.3.2010 announced by the Commissioner of Labour, Chennai based on the average consumer price index of Chennai City for the year 2008.



T.M. Jawaharlal
Secretary

Encl :

Ref: Z 3/ 6355 /2009



Office of the Commissioner of Labour
Chennai- 6,

Dated: 2.3.2009

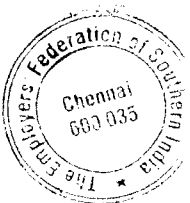
**STATEMENT SHOWING DETAILS OF DEARNESS ALLOWANCE PAYABLE WITH EFFECT FROM 01/04/2009
BASED ON THE AVERAGE CONSUMER PRICE INDEX OF CHENNAI CITY FOR THE YEAR 2008
IN RESPECT OF VARIOUS SCHEDULED EMPLOYMENTS UNDER THE MINIMUM WAGES ACT 1948,**

BASE YEAR 1982=100 AVERAGE : 670 POINTS

BASE YEAR 1960=100 AVERAGE: 3,384 POINTS

Sl. No	NAME OF THE SCHEDULED EMPLOYMENT	LABOUR AND EMPLOYMENT DEPARTMENT G O No & DATE	G O EFFECTIVE FROM (Date)	BASE INDEX	RATE OF DEARNESS ALLOWANCE	AMOUNT OF DEARNESS ALLOWANCE
01	EMPLOYMENT IN AERATED WATER MANUFACTORY	(2D) No. 20, dated 20. 05. 2004	23. 06. 2004	475 / 2000 (1982=100)	Rs. 3.80 per point per month	Rs. 741.00 p/m
02	EMPLOYMENT IN AGARBATHY MANUFACTORY	(2D) No.41, dated 01. 08. 2006	23. 08. 2006	475 / 2000 (1982=100)	Rs.3.80 per point per month	Rs. 741.00 p/m
03	EMPLOYMENT IN APPALAM MANUFACTORY	(2D) No.50, dated 16/10/2008	19. 11. 2008	475 / 2000 (1982=100)	Rs. 5.10 per point per month	Rs. 995.00 p/m
04	EMPLOYMENT IN AUTOMOBILE WORKSHOP	(2D) NO. 66, dated 18. 10. 2004	01. 12. 2004	475 / 2000 (1982=100)	Rs. 5.15 per point per month	Rs. 1,004.00 p/m
05	EMPLOYMENT IN AUTO RICKSHAW & TAXIS	(2D) No. 54, dated 16. 10. 2008	10. 12. 2008	475 / 2000 (1982=100)	Rs. 7.55 per point per month	Rs. 1,472.00 p/m
06	EMPLOYMENT IN BAKERIES AND BISCUITS MANUFACTORY	(2D) No 62, dated 10. 11. 2008	07. 01. 2009	475 / 2000 (1982=100)	16 paise per point per day	Rs. 31.20 p/d
07	EMPLOYMENT IN BRICK AND TILES MANUFACTORY	(2D) No. 52, dated 16. 10. 2008	19. 11. 2008	475 / 2000 (1982=100)	15 paise per point per day	Rs. 29.25 p/d
08	EMPLOYMENT IN CARPENTRY & BLACKSMITHY	(2D) No. 65, dated 18. 10. 2004	01. 12. 2004	475 / 2000 (1982=100)	Rs. 6.70 per point per month	Rs. 1,307.00 p/m
09	EMPLOYMENT IN CHEMICAL FERTILIZER INDUSTRY	(2D) No. 33, dated 21. 09. 2005	19. 10. 2005	475 / 2000 (1982=100)	Rs. 4. 75 per point per month	Rs. 926.00 p/m
10	EMPLOYMENT IN CINEMA INDUSTRY	(2D) No. 46, dated 20. 07. 2004	15. 09. 2004	475 / 2000 (1982=100)	Rs. 6.10 per point per month	Rs. 1,190.00 p/m

Sl. No	NAME OF THE SCHEDULED EMPLOYMENT	LABOUR AND EMPLOYMENT DEPARTMENT G O No & DATE	G O EFFECTIVE FROM (Date)	BASL INDEX	RATE OF DEARNNESS ALLOWANCE	AMOUNT OF DEARNNESS ALLOWANCE
11	EMPLOYMENT IN COACHING ACADEMICS (that is to say, Tutorial Colleges, Technical Institutes, Primary Schools English Medium Schools run on Commercial Lines without Government Grant other than those run by Government and Local bodies as the case may be)	(2D) No. 34, dated 05.05.2003	25.06.2003	425 / 1998 (1982-100)	Rs. 3.00 per point per month	Rs. 735.00 p/m
12	EMPLOYMENT IN COCONUT PEELING	(2D) No. 24, dated 24.05.2004	30.6.2004	475 / 2000 (1982-100)	14 paise per point per day	Rs. 27.30 p/d
13	EMPLOYMENT IN COFFEE CURING WORKS	(2D) No. 53, dated 16.10.2008	19.11.2008	475 / 2000 (1982-100)	15 paise per point per day	Rs. 29.25 p/d
14	EMPLOYMENT IN COIR MANUFACTORY	(2D) No. 64, dated 10.11.2008	07.01.2009	475 / 2000 (1982-100)	Rs. 5.22 per point per month	Rs. 1018.00 p/m
15	EMPLOYMENT IN CONSTRUCTION OR MAINTENANCE OF ROADS OR IN BUILDING OPERATIONS	(2D) No. 19, dated 22.05.2004	22.09.2004	475 / 2000 (1982-100)	24 paise per point per day	Rs. 46.80 p/d
16	EMPLOYMENT IN COTTON GINNING, PRESSING AND COTTON WASTE	(2D) No. 16, dated 19.05.2004	22.09.2004	475 / 2000 (1982-100)	Rs. 4.40 per point per month	Rs. 858.00 p/m
17	EMPLOYMENT IN ELECTRONICS INDUSTRY	(2D) No. 29, dated 15.09.2005	19.10.2005	475 / 2000 (1982-100)	Rs. 4.95 per point per month	Rs. 965.00 p/m
18	EMPLOYMENT IN FOOD PROCESSING INDUSTRY	(2D) No. 02, dated 06.01.2003	26.02.2003	258 / 1993 (1982-100)	Rs. 4.10 per point per month	Rs. 1689.00 p/m
19	EMPLOYMENT IN FORESTRY	(2D) No. 56, dated 27.12.2002	29.01.2003	258 / 1993 (1982-100)	15 paise per point per day	Rs. 61.80 p/d
20	EMPLOYMENT IN GENERAL ENGINEERING AND FABRICATION INDUSTRY	(2D) No. 53, dated 03/07/2007	25.07.2007	475 / 2000 (1982-100)	Rs. 6.00 per point per month	Rs. 1170.00 p/m



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21	EMPLOYMENT IN GOLD AND SILVER ARTICLES MANUFACTORY	(2D) No. 44, dated 15. 07. 2004	15. 09. 2004	258 / 1993 (1982=100)	24 paise per point per day	Rs. 98.88 p/d
22	EMPLOYMENT IN GRANITE INDUSTRY	(2D) No. 18, dated 26. 07.2001	22. 08. 2001	258 / 1993 (1982=100)	Rs. 6.20 per point per month	Rs. 2554.00 p/m
23	EMPLOYMENT IN GUNNY INDUSTRY	(2D) No. 42, dated 23. 11.2005	14. 12. 2005	475 / 2000 (1982=100)	23 paise per point per day	Rs. 44.85 p/d
24	EMPLOYMENT IN HANDLOOM SILK WEAVING INDUSTRY	(2D) No. 06, dated 10. 03. 2008	23. 04. 2008	475 / 2000 (1982=100)	5 paise per point per day	Rs. 9.75 p/d
25	EMPLOYMENT IN HOSPITALS AND NURSING HOMES	(2D) No. 27, dated 24.05.2004	14.07. 2004	258 / 1993 (1982=100)	Rs. 5.10 per point per month	Rs. 2101.00 p/m
26	EMPLOYMENT IN HOTELS AND RESTAURANTS	(2D) No. 41, dated 15. 11. 2005	14. 12. 2005	475 / 2000 (1982=100)	Rs. 6.20 per point per month	Rs. 1209.00 p/m
27	EMPLOYMENT IN LAUNDRIES AND WASHING CLOTHES (INCLUDING WOOLLEN)	(2D) No. 32, dated 24. 05.2004	23. 06.2004	475 / 2000 (1982=100)	25 paise per point per day	Rs. 48.75 p/d
28	EMPLOYMENT IN LOADING & UNLOADING OPERATIONS IN MARKETS, SHANDIES (Fairs and Market Places And Other Like Places)	(2D) No.09, dated 23. 03.2004	19. 05. 2004	475 / 2000 (1982=100)	15 paise per point per day	Rs. 29.25 p/d
29	EMPLOYMENT IN (a) MATCH MANUFACTORY (b) FIRE WORKS MANUFACTORY	(2D) No. 01, dated 05. 01. 2006	01. 02. 2006	475 / 2000 (1982=100)	14 paise per point per day	Rs. 27.30 p/d
30	EMPLOYMENT IN MEDICAL AND SALES REPRESENTATIVE	(2D) No. 26, dated 24. 05. 2004	22. 09. 2004	258 / 1993 (1982=100)	Rs. 3.30 per point per month	Rs. 1360.00 p/m
31	EMPLOYMENT IN MOTION PICTURE INDUSTRY (Including Production, Distribution and Publicity)	(2D) No. 33, dated 24. 05. 2004	22. 09. 2004	475 / 2000 (1982=100)	Rs. 6.15 per point per month	Rs. 1199.00 p/m
					Rs. 4.85 per point per month	Rs. 946.00 p/m

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32	EMPLOYMENT IN NEERA TAPPING	(2D) No. 39, dated 15. 11. 2005	14. 12. 2005	475 / 2000 (1982=100)	28 paise per point per day	Rs. 54.60 p/d
33	EMPLOYMENT IN ANY OIL MILL	(2D) No. 28, dated 24. 05. 2004	21. 07. 2004	475 / 2000 (1982=100)	Rs. 4.00 per point per month	Rs. 780.00 p/m
34	EMPLOYMENT IN (a) PAPER AND OTHER INCIDENTAL PROCESSES CONNECTED WITH MACHINE MADE PAPER INDUSTRY	(2D) No. 33, dated 09. 07. 2002	07. 08. 2002	258 / 1993 (1982=100)	Rs. 3.95 per point per month	Rs. 1627.00 p/m
	(b) PAPER AND OTHER INCIDENTAL PROCESSES CONNECTED WITH HAND MADE PAPER INDUSTRY	(2D) No. 55, dated 13. 09. 2004	13. 10. 2004	258 / 1993 (1982=100)	Rs. 3.95 per point per month	Rs. 1627.00 p/m
35	EMPLOYMENT IN POLYTHENE PROCESSING, FOAM ITEMS AND PLASTIC MANUFACTORY	(2D) No. 10, dated 27. 03. 2002	02. 10. 2002	258 / 1993 (1982=100)	Rs. 4.75 per point per month	Rs. 1957.00 p/m
36	EMPLOYMENT IN POWER LOOM INDUSTRY	(2D) No. 46, dated 14. 07. 2000	16. 08. 2000	258 / 1993 (1982=100)	11 paise per point per day	Rs. 45.32 p/d
37	EMPLOYMENT IN PRINTING PRESSES	(2D) No. 49, dated 23. 07. 2004	15. 09. 2004	475 / 2000 (1982=100)	Rs. 3.95 per point per month	Rs. 770.00 p/m
38	EMPLOYMENT IN PUBLIC MOTOR TRANSPORT	(2D) No. 47, dated 01. 08. 2003	24. 09. 2003	475 / 2000 (1982=100)	Rs. 6.50 per point per month	Rs. 1268.00 p/m
39	EMPLOYMENT IN RICE MILLS, FLOOR MILLS AND DHALL MILLS	(2D) No. 63, dated 10. 11. 2008	07. 01. 2009	475 / 2000 (1982=100)	18 paise per point per day	Rs. 35.10 p/d
40	EMPLOYMENT IN SAGO INDUSTRY	(2D) No. 23, dated 24. 05. 2004	14. 07. 2004	475 / 2000 (1982=100)	Rs. 4. 60 per point per month	Rs. 897.00 p/m
41	EMPLOYMENT IN SALT PANS	(2D) No. 63, dated 18. 10. 2004	01. 12. 2004	475 / 2000 (1982=100)	16 paise per point per day	Rs. 31.20 p/d
42	EMPLOYMENT IN SEA FOOD PROCESSING INDUSTRY	(2D) No. 47, dated 06. 10. 2008	10. 12. 2008	475 / 2000 (1982=100)	Rs. 4.37 per point per month	Rs. 852.00 p/m



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43	EMPLOYMENT IN SECURITY GUARDS	(2D) No. 38, dated 09. 11. 2005	14. 12. 2005	475 / 2000 (1982=100)	Rs. 4.90 per point per month	Rs. 956.00 p/m
44	EMPLOYMENT IN SERICULTURE	(2D) No. 64, dated 18. 10. 2004	01. 12. 2004	475 / 2000 (1982=100)	17 paise per point per day	Rs. 33.15 p/d
45	EMPLOYMENT IN SHOPS AND COMMERCIAL ESTABLISHMENTS	(2D) No. 05, dated 22. 02. 2005	30. 03. 2005	475 / 2000 (1982=100)	Rs. 4.30 per point per month	Rs. 839.00 p/m
46	EMPLOYMENT IN SILK TWISTING INDUSTRY	(2D) No. 34, dated 26. 05. 2004	30. 06. 2004	475 / 2000 (1982=100)	16 paise per point per day	Rs. 31.20 p/d
47	EMPLOYMENT IN SOAP MANUFACTORY	(2D) No. 51, dated 16. 10. 2008	19. 11. 2008	475 / 2000 (1982=100)	Rs. 7.00 per point per month	Rs. 1365.00 p/m
48	EMPLOYMENT IN SYNTHETIC GEM CUTTING INDUSTRY	(2D) No. 10, dated 16. 02. 2007	09. 05. 2007	475 / 2000 (1982=100)	17 paise per point per day	Rs. 33.15 p/d
49	EMPLOYMENT IN TAILORING INDUSTRY	(2D) No. 74, dated 10. 12. 2004	02. 02. 2005	475 / 2000 (1982=100)	Rs. 3.80 per point per month	Rs. 741.00 p/m
50	APPRENTICES EMPLOYED IN THE EMPLOYMENT IN TEXTILE MILLS	(2D) No. 61, dated 07. 11. 2008	07. 11. 2008	475/2000 (1982=100)	23 paise per point per day	Rs. 44.85 p/d
51	EMPLOYMENT IN TIMBER INDUSTRY	(2D) No. 58, dated 17. 10. 2008	10. 12. 2008	475 / 2000 (1982=100)	27 paise per point per day	Rs. 52.65 p/d
52	EMPLOYMENT IN TIN CONTAINER MANUFACTORY	(2D) No. 15, dated 19. 05. 2004	30. 06. 2004	475 / 2000 (1982=100)	Rs. 4.30 per point per month	Rs. 839.00 p/m
53	EMPLOYMENT IN TOBACCO MANUFACTORY:					
(a)	BEEDI ROLLING	(2D) No. 28, dated 28. 05. 2008	04. 06. 2008	1301/1993 (1960=100)	2 paise per point for rolling 1000 beedies	Rs. 41.66 for rolling 1000 beedies
(b)	BEEDI MAKING (OTHER THAN BEEDI ROLLING)	(2D) No. 45, dated 15. 07. 2004	15. 09. 2004	475 / 2000 (1982=100)	Rs. 5.00 per point per month	Rs. 975.00 p/m
(c)	SCENTED AND CHEWING TOBACCO	(2D) No. 57, dated 17. 10. 2008	10. 12. 2008	475 / 2000 (1982=100)	14 paise per point per day	Rs. 27.30 p/d
(d)	SNUFF INDUSTRY	(2D) No. 40, dated 03. 06. 2003	09. 07. 2003	475 / 2000 (1982=100)	14 paise per point per day	Rs. 27.30 p/d

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54	EMPLOYMENT IN VESSELS (UTENSILS) MANUFACTORY	(2D) No. 30. dated 24.05. 2004	22. 09. 2004	475 / 2000 (1982=100)	15 paise per point per day	Rs. 29.25 p/d
55	EMPLOYMENT IN WOOLEN CARPET AND SHAWL WEAVING INDUSTRY	(D) No. 344. dated 10.04. 1992	20. 05. 1992	808 / 1988 (1960=100)	2 paise per point per day	Rs. 51.52 p/d

28/05/2009

For Commissioner of Labour.

28/05/2009

Points for calculations for different base periods (For guidance only)

Base Year	1982-100	1982=100	1982=100	1960=100	1960=100
Base Index (As indicated in the notifications)	475/2000	425/1998	258/1993	1301/1993	808/1988
Average points for calendar year 2008	670	670	670	3384	3384
Points over which the VDA is payable.	475	425	258	1301	808
Difference in points for calculation of dearness allowances	195	245	412	2083	2576

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